THE TALENT IMPERATIVE
RAPID TRANSFORMATIONS MAKE RESKILLING OF TALENT AN IMPERATIVE

EDUCATION SYSTEM MUST CHANGE WHAT AND HOW

ADAPTIVE LEARNING = MASSIVE IMPROVEMENT OF USEFUL SKILLS AND KNOWLEDGE

DIGITAL TRANSFORMATION

NEEDS CHANGE

FORCING CHANGE

CORPORATIONS THE ROLE OF HUMANS WILL CHANGE

EXPLOSIVE NEED FOR RESKILLING

ADAPTIVE LEARNING = RELIABLE HUMAN RESKILLING AT SCALE

ACCELERATE
IMPACT FROM AN ADAPTIVE APPROACH: 50% REDUCTION

50% faster learning initially
Up to 10 times faster refresher learning
Everybody succeeds - if they keep trying!

Massive improvement of even physicians’ metacognition
Elimination of 50% of the ‘heavy tail’

ADAPTIVE LEARNING REDUCES THE TIME SPENT ON LEARNING

Reduction in time achieved by using adaptive learning instead of traditional digital resources.

PROVEN THAT IT WORKS
UNIQUE PATHS TO PROFICIENCY

Learner 1
- 100% proficient
- 8m 25s
- 88% correct
- 9% consciously incompetent
- 3% unconsciously incompetent

Learner 2
- 100% proficient
- 19m 39s
- 52% correct
- 7% consciously incompetent
- 41% unconsciously incompetent

Learner 3
- 100% proficient
- 33m 40s
- 47% correct
- 29% consciously incompetent
- 24% unconsciously incompetent

Data from Feb 2019 from telecommunications company, technical training course