

Microsoft Corporate Wheel of Competencies to CCR Framework Matrix

Microsoft Corporate		Knowledge		Interdisciplinary Themes							Competencies														
		Traditional Disciplines	Modern Disciplines	Environmental Literacy	Global Literacy	Civic Literacy	Information Literacy	Digital Literacy	Systems Thinking	Design Thinking	Computational Thinking	Skills				Character					Meta-Learning				
												Creativity	Critical Thinking	Communication	Collaboration	Mindfulness	Curiosity	Courage	Resilience	Ethics	Leadership	Metacognition	Growth Mindset		
Customer Feedback	Customer Orientation																					X			
Individual Excellence	Self Development														X										X
	Self Confidence																X	X							X
	Intellectual Horsepower																								X
	Integrity and Trustworthiness																			X					
	Dealing with Ambiguity														X			X		X					
	Creativity														X										
	Conviction and Courage														X		X								
	Composure														X			X							
Action Oriented																							X	X	
Long-Term Approach	Strategic Thinking								X	X			X												
	Strategic Leadership																							X	
	Managing Change																							X	
	Developing People														X									X	
Functional/Technical Knowledge/Skills	Technical Passion and Drive		Computer Science										X											X	
	Innovation Management												X											X	
Results	Decision Making																								
	Drive for Results																								
	Managing Systems and Processes								X															X	X
	Planning, Organizing, and Coordinating																							X	
	Problem Solving																								
	Setting Goals																							X	
Teamwork	Building Team Spirit																								
	Communication Skills																								
	Cross-Group																								
	Collaboration																								
	Fostering Diversity																								
	Hiring and Staffing		X												X										
	Interpersonal Skills																								
	Negotiation and Conflict Management																								X
	Open Communication																X								
Organizational Agility																								X	